

TITLE VI POLICY

STATEMENT

The New York Metropolitan Transportation Council (NYMTC) gives public notice of its non-discrimination policy to ensure compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, Executive Order 12898 on Environmental Justice, Executive Order 13166 on Limited English Proficiency and all other related non-discrimination statutes, rules, regulations, and executive orders identified in the NYMTC Title VI/Non-Discrimination Program.

NYMTC assures that no person or group(s) of persons shall, on the grounds of race, creed, color, national origin, sex, marital status, disability, age, sexual orientation or income level, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination through the federally mandated metropolitan transportation planning process undertaken by NYMTC, whether the activities are federally funded or not.

It is also the policy of NYMTC to ensure that all its plans, programs, procedures, policies, and activities do not have disproportionate adverse effects on minority and low-income populations. Minority and low-income communities, as identified through the United States Census, will be engaged to facilitate their full and fair participation in the metropolitan transportation planning process. In addition, NYMTC will provide meaningful access to services for persons with limited English proficiency.

Any individual (or their representative) who believes they have been subject to discrimination in NYMTC's metropolitan transportation planning process that is prohibited by Title VI and other non-discrimination provisions, has a right to file a complaint within 180 calendar days of the alleged occurrence. The complainant may submit a complaint directly to NYMTC by using the provided complaint form on NYMTC's website, or by written statement with information found on the form and procedures or by contacting NYMTC by phone.

Regarding the distribution of federal-aid funds to eligible subrecipients, NYMTC will include Title VI/Non-Discrimination language in all written agreements entered into through its administrative host, the New York State Department of Transportation, and will monitor those agreements for compliance.

NYMTC is responsible for initiating and monitoring the organization's Title VI/Non-Discrimination Program, for preparing related reports, and for other requirements and responsibilities under Title 23 Code of Federal Regulations (CFR) Part 200 and Title 49 CFR Part 21.

ADOPTED as part of the 2022 Title VI/Non-Discrimination Program by the NYMTC Program, Finance and Administration Committee via Resolution #552 on November 17, 2022.